



Graduate Opportunities with AVEVA

A world leader in engineering software

www.aveva.com/graduates

WHO WE ARE

AVEVA is one of the UK's – and the software industry's – greatest success stories. From an innovative and visionary concept in the early days of computing, we have led from the front for over 40 years.

Today, wherever you are in the world, the odds are that projects designed and built using AVEVA software supply your electricity, fuel your home and car, made the fibres and dyes for your clothes and transported them across the oceans.

Over the decades, AVEVA has given the engineering industries many innovative technologies which have rapidly become key business enablers, including:

- AVEVA PDMS, the world's first – and still the best – 3D plant design system
- The world's first immersive visual engineering centre
- The world's first – and still the only – proven solution for global collaborative project execution
- The world's first technology for streaming interactive 3D models across the Internet.



'It's great to be able to interact with colleagues outside of the office environment, whether it be punting or a barbeque – you get the opportunity to know people on a completely different level... It gives the work environment a friendlier, "family" feel.'





AVEVA'S GRADUATE PROGRAMME



No half measures for the next generation of AVEVA people; our graduate programme lasts two years!

But the time will fly by as you work through a structured programme of formal and on-the-job training activities and work placements that will both challenge and inspire you.

Key features of our Graduate Programme include:

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- 4 rotations of 6-month duration
 - Support to achieve Chartered Engineer status (technical scheme only)
 - A series of 12 Personal Development Workshops accredited to the Institute of Leadership & Management
 - Product training sessions, Microsoft courses
 - Team-building activities
 - Outward Bound
 - Monthly graduate catch-ups
 - Accelerated pay reviews
 - Individual mentoring

What do we look for?


Technical programme:

- A minimum of a 2.1 degree in a relevant subject, such as:
Computer Science – Process Engineering – Software Engineering – Chemical Engineering – Marine Engineering – Mechanical Engineering – Mathematics – Electrical/Electronic Engineering

- That passion for solving problems and creating things that makes engineers such special people. You know who you are!

Commercial programme (includes placements in departments such as Business Strategy, Sales, Marketing and Finance):

- Any of the above
- Business studies



'There was a very friendly atmosphere despite the hustle and bustle. On the first day I was sent a "where to get started" email with links for my upcoming work, past projects and tutorials; as much information as possible to make the learning curve less steep. I immediately felt valued as part of the team. My manager was very helpful, and team members made me aware of work procedures and the culture of the department. Whenever I asked anyone about their role they explained in depth, careful to explain any jargon.'

WHY WORK AT AVEVA?

Why wouldn't you want to work for AVEVA? As the biggest global player in our industry, we have an impressive track record, but we retain all the excitement and culture of a close-knit and innovative technology start-up. At AVEVA you'll be a valued and recognised member of a small team, making a real contribution to its success, while having the opportunities that only global leadership can bring.

We've achieved this leadership through the creativity, dedication and professionalism of our global team; a team which combines deep expertise in the most advanced computing techniques with equally deep understanding of our customers' industries, their needs, problems, opportunities and working methods. That's what makes AVEVA unique in the marketplace and unique in the exciting career opportunities it can provide.

Today, people just like you are driving forward AVEVA's development of tomorrow's vital engineering technologies, such as:

- Fusing PDMS with the industry-leading ship design and engineering solution, creating the world's most powerful and comprehensive software for designing and building all types of ships and marine projects.
- Creating a neutral platform for integrating, sharing, managing and exploiting every type of digital information, regardless of – and independently of – its original sources.

'During my current rotation, I've learnt a great deal about being an analyst from experienced colleagues, both on the technical and professional level. My development within the team has already led me to accomplish several useful product enhancements for major clients.'

UK staff benefits

In addition to a highly attractive salary package, you will enjoy all the normal benefits of working at AVEVA:

- 25 days' holiday
- Group Personal Pension Scheme
- Free life assurance
- Employee assistance programme
- Free parking
- Discretionary bonus, based on the company's financial performance
- Subsidised restaurant on site
- Sports & Social Club
- Flexible benefit options:
 - Private medical care
 - Buy or sell holiday
 - Dental care
 - Bike to Work scheme
 - Health screening
 - Childcare vouchers
 - Retail vouchers





SUMMER/INDUSTRIAL UNDERGRADUATE PLACEMENTS

Our summer vacation placements are designed for penultimate year students and our industrial placement schemes are focused on sandwich year students.

The summer placements offer work-based experience for up to 3 months, and our industrial scheme offers placements of up to 12 months. You'll be able to see how your studies relate to the world of software product development. You will receive a comprehensive induction programme and be assigned to a project team where you can experience day-to-day life in a global IT company. But it won't be just a one-way process. You'll have opportunities to contribute your own ideas and skills to the next generation of some of the world's most powerful software.

Not only will you gain first-hand experience of what software engineering is really like, you'll return to university with a sense of achievement and increased employment prospects. What better way to lay the foundations of your future career?

'On my second rotation I was responsible for importing data into the new Helpdesk system. It was a challenging task, involving a lot of interaction with colleagues in different areas. I worked independently and was given the freedom to make decisions on how to implement it. My manager thought I was capable of doing the entire task and asked me to try. Initially I was a bit apprehensive as I didn't know any Visual Basic, but I managed to do it very well and learnt some additional skills.'

AVEVA UK LOCATIONS

AVEVA's UK offices are based in Cambridge (Group Headquarters) and Chesterfield.

WHEN TO APPLY

Assessment days will take place on 6 & 7 December 2011 so apply early to avoid disappointment.

HOW TO APPLY

Please submit your CV and covering letter via www.aveva.com/graduates

EQUAL OPPORTUNITIES

AVEVA welcomes all applicants regardless of gender, sexual orientation, marital/civil partnership status, race, religion and belief, disability or age.

'Overall the graduate programme has provided great experience on all the rotations. The support of all team members has been excellent and the training and development have really helped throughout. All of these aspects of the programme have been a massive benefit for me in developing my career at AVEVA.'



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